STEM (Science, Technology, Engineering, Mathematics) has been part of the Scouting merit badge program long before the acronym became popular. From archery to welding Scouts have been enjoying a wide range of STEM-related activities.

There are currently 38 STEM-related merit badges: Animal Science, Chemistry, Drafting, Engineering, Nuclear Science, Sustainability, Digital Technology, and Robotics just to name a few.

In addition, there are 27 merit badges that have components of STEM. These are Composite Materials, Public Health, Welding, Dentistry, Fish and Wildlife Management to name a few.

Cub Scouts, Boy Scouts, and Venturers also have the opportunity to earn the STEM Nova Award. This award is for working with an adult counselor or mentor on various modules such as: Science Everywhere, Tech Talk, Shoot!, Launch, Power UP, and Start Your Engines! These modules allow youth to explore the basic principles of STEM and discover how fun and fascinating STEM can be.
Dear Friends of Scouting,

We are excited to present to you the 2014 Laurel Highlands Council, BSA Annual Report. 2014 was a tremendous year of change, which included the expansion into six counties in Maryland and West Virginia. In our expanded footprint, we are able to reach more youth.

Scouting continues to play an important part in our communities. From providing thousands of hours of community service to job-readiness, Scouts are giving back while learning to be participating and productive citizens. Working with 427 organizations who charter Scouting units every year and see the benefit that the youth are receiving, we are making a difference in the lives of many.

We are truly grateful for the thousands of volunteers that each year give of their time, talent and treasure. We are also grateful to the foundations and businesses that support our efforts to make Scouting available to youth throughout the 17 counties and three states.

Thank you for taking the time to review this report. As we move into 2015, we are excited about all the opportunities for providing the best programs, facilities, training, and leadership to the adults of tomorrow.

Sincerely,

Bernard W. Lockard, Jr.  
Council President

Richard Bausher  
Council Commissioner

Sharon M. Moulds  
Scout executive/ CEO
WHO WE SERVE

**Cub Scouting**

is a year-round family-oriented program designed for boys who are in first through fifth grades. Parents, leaders, and organizations work together to help Scouts learn and have fun.

Serving **12,140** Cub Scouts in **301** packs with **2,829** volunteers.

**Boy Scouting**

is a year-round program for boys ages 11 through 17. In the Boy Scouting program, young men can achieve Scouting’s aims through methods that include the ideals of the Scout Oath and Scout Law, the patrol method, outdoor adventures, advancement, association with adults, personal growth, leadership development, and the uniform.

Serving **6,076** Boy Scouts in **283** troops with **4,410** volunteers.

**Venturing**

is for young men and women who are 14 through 20 years of age. Venturing’s purpose is to prepare young people to become responsible and caring adults.

Serving **2,956** Venturers in **59** crews with **252** volunteers.
**Exploring**

is a program that offers young men and women, ages 14 to 21, real-world, hands-on career experiences.

In 2014, the Laurel Highlands Council served **510** students in **8** Posts. The following organizations offered Explorer posts:

- **JROTC**
- **University of Pittsburgh Medical Center**
- **IBEW**
- **Frostburg University Police Department**
- **Maryland State Police**
- **Richland Volunteer Fire Department**

Middle School Explorer Clubs are designed for 6th to 8th graders. These students benefit from the same real-world experiences as their older counterparts, but in a more age-appropriate setting.

**1,881** students participated in **11** Middle School Explorer Clubs.
Scoutreach

Scoutreach, first introduced in 1995, is a term that encapsulates the council’s outreach efforts for our area’s most at-risk and disadvantaged youth in underserved neighborhoods and communities.

Program Specialists deliver traditionally based Scouting programming to schools (in-school and afterschool) and other partner organizations that have limited access to preventive values based character and educational programming.

Youth Served In Scoutreach:

- **2,190** Cub Scouts  
- **146** Boy Scouts  
- **2,047** Venturers  
- **847** Explorers

- **34** Packs  
- **3** Troops  
- **11** Crews  
- **5** Posts

- **5,230** Total Members  
- **53** Total Units
**TrailBlazer**

Special Needs youth (and adults) receive a unique experience through Scouting – the chance to do their best and have fun while taking part in activities along with other Scouts. Scouting provides guidelines for advancement for those with special needs and is flexible so that they can develop their skill sets to the best of their abilities.

First introduced in 2009, “TrailBlazer,” is singularly focused on providing exceptional Special Needs and Abilities Awareness Scouting programming to our area’s disabled youth focusing on Diversity, Acceptance, Inclusion, and Mutual Growth; with the mission – Ensure every individual can be the Scout that he or she is able to be, in the place that he or she wishes to be.

**Who we serve:**

<table>
<thead>
<tr>
<th>Cub Scouts</th>
<th>Packs</th>
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<tbody>
<tr>
<td>141</td>
<td>8</td>
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<table>
<thead>
<tr>
<th>Boy Scouts</th>
<th>Troops</th>
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<tr>
<td>84</td>
<td>8</td>
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<table>
<thead>
<tr>
<th>Venturers</th>
<th>Crews</th>
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<tr>
<td>552</td>
<td>15</td>
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<table>
<thead>
<tr>
<th>Total Members</th>
<th>Total units</th>
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<td>777</td>
<td>31</td>
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BOY SCOUTS OF AMERICA, LAUREL HIGHLANDS COUNCIL
The advancement program is one of the methods used in Scouting to give youth the opportunity to grow in self-reliance and in the ability to help others.

Scouts achieved a total of 11,572 rank advancements.

**Boy Scout ranks achieved:**
- Tenderfoot: 728
- Second Class: 668
- First Class: 559
- Star: 530
- Life: 512
- Eagle: 416

**Cub Scout ranks achieved:**
- Tiger: 1,183
- Bobcat: 2,400
- Wolf: 1,346
- Bear: 1,251
- Webelos: 1,074
- Arrow of Light: 905

19,713 merit badges were earned and the top three badges were Cooking, Swimming, and Citizenship in the Nation.
Youth join Scouting for the adventure of camp and there are many opportunities for Scouts to experience the out-of-doors.

**Cub Scout Resident Camp**

offers Cub Scouts and Webelos three to five days of camping while exploring archery, bb guns, crafts, slingshots, swimming, campfires, hiking, and so much more.

1,576 boys attended resident camp.

**Cub Scout Day Camp**

is an introductory outdoor program for Cub Scouts and Webelos with little camping experience.

These camps are close to home and are just day programs. Activities offered are games, crafts, nature, leatherwork, archery, bb guns, and sports.

1,658 boys attended day camp.
BOY SCOUT CAMPING OPPORTUNITIES INCLUDE

Host to Camp Liberty and Camp Freedom, Heritage Reservation and its 2000 acres of unspoiled woodland is the ultimate laboratory for the experience of Scout summer camping. Each of the camps offers more than 150 merit badge and activity classes including archeology, kayaking, ecology, geocaching, boardsailing, and so much more.

Camp Seph Mack seeks to deliver the promise of outdoor adventure to all Scouts through a fun and exciting summer camp program offering Scoutcraft, shooting sports, aquatics and more. Additionally, specialized programs are available for Scouts working on Tenderfoot through First Class ranks, and Scouts on the trail to Eagle.

Advancement Camp is a merit badge program that provides opportunities for Boy Scouts to spend an additional week at resident camp, earning as many as six specialized merit badges. Merit badge counselors are volunteers who are experts in their field from businesses across the council.

Eagle Base, located at Heritage Reservation, is our high adventure base for older Scouts and Venturers. Campers have a choice of activities such as caving/rappelling, fly fishing, pistol shooting, water skiing, and so much more.

Winter Weekends at Heritage Reservation offer a variety of activities, including sledding, broomball, giant slingshots, snowshoeing, cross country skiing, and campfires.
Facilities

Camp Anawanna is one hour south of Pittsburgh. This is a weekend camping facility which offers cabins and tent camping.

Camp Anderson is located just north of Tyrone, in Bald Eagle. This camp serves as a local retreat for Scouting units and offers an excellent training facility.

Camp Baker is close to Raccoon Creek State Park in Beaver County. The camp is great for tent camping.

Camp Guyasuta is a little bit of the country in the city. Located in Sharpsburg, this 129-acre facility is the place for day or overnight events. Guyasuta also offers a challenge course and zipline.

Camp Joseph is located on top of Allegheny Mountains, just west of Bedford and has two primitive campsites. It is near historical sites and along the Forbes Road Trail.
Heritage Reservation is located 90 miles south of Pittsburgh and is a premier camping facility that provides a large variety of programs, such as, wilderness camping, sporting clays, and cross-country skiing. Summer camp is offered at Camps Freedom, Liberty and Independence.

Camp Potomac is a 114-acre weekend camping facility located in Oldtown, Maryland. There are eight campsites and two cabins.

Putt’s Camp is located on Raystown Lake and is a primitive camping area operated in cooperation with the Army Corps of Engineers.

Camp Seph Mack is located on Yellow Creek Lake near Penn Run and encompasses approximately 200 acres within Yellow Creek State Park. This camp is used for summer camp, day camp, weekend camps and training.

Camp Twin Echo is just 90 minutes from Pittsburgh, near Ligonier. Perfect for weekend camping, Twin Echo is also the site of our Woodbadge and National Youth Leader Training courses.
CAMPING BY THE NUMBERS

SUMMER CAMP BY PROGRAM
(INCLUDES HERITAGE RESERVATION AND SEPH MACK)

Cub Scouts 683  Boy Scouts 4,009
Webelos 893  Venturers 83

WINTER FAMILY CAMP

Cub Scouts 403

WEEKEND CAMPERS  (38,112 TOTAL)

Anawanna 2,442  Anderson 1,186
Baker 1,072  Guyasuta 13,976
Heritage 11,235  Joseph 78
Potomac 431  Seph Mack 1,255
Twin Echo 6,437
Each year, Scouts of the Laurel Highlands Council participate in the Scouting for Food Good Turn. 196 Scouting units collected 660,000 pounds of food valued at almost $3,750,000. 54 companies and organizations led food drives within their organizations. UPMC was recognized for collecting the most food.

As part of the advancement program, Scouts perform community service that is valuable to the communities. In 2014, 31,419 service hours were conducted with a value of $711,012. In addition, Eagle Scouts delivered 89,627 community service hours in 2014, which is valued at $1,337,780.

This is money that our Scouts are helping communities save each year.
Becoming an Eagle Scout is a distinction that only 5 percent of Scouts will achieve. It is a mastery of skills and a demonstration of leadership that while earned as a youth, will be put to use over a lifetime. Once an Eagle, always an Eagle.

The 444 young men who became Eagle Scouts in the last year were recognized at the 65th Annual Eagle Scout Recognition Dinner. The class was named in honor of Richard J. Harshman; chairman, president and Chief Executive Officer of ATI. While at the dinner the young men were paired with mentors representing career fields they were interested in pursuing. Many of these mentors had once attended the dinner as a youth and continued the tradition as sponsors.

Those in attendance heard inspiring words from Rex W. Tillerson, Chairman and Chief Executive Officer of Exxon Mobile. Tillerson, a Distinguished Eagle Scout, shared that the principles of Scouting continue to influence his actions as an adult. Dinner chairman Tom Michael, an Eagle Scout, and members of the Eagle Class highlighted service projects and shared how becoming an Eagle Scout made them “Prepared for Life”.

65TH ANNUAL EAGLE SCOUT RECOGNITION DINNER
Bernie Queneau was presented with the Distinguished Eagle Scout Award on December 13th at a special event at Providence Point. The Distinguished Eagle Scout Award honors those who have demonstrated exceptional career achievement with only about 2,100 having been awarded since 1969.

A metals engineer, Mr. Queneau worked in research for U.S. Steel before World War II and joined the Naval Reserve in 1939. He went on active duty in 1942, working at a Navy lab in Virginia. After the war, Mr. Queneau traveled to Germany to study the Third Reich’s industrial technology.

He returned to U.S. Steel and in 1964 became general manager for quality assurance. He retired in 1977 and became a consultant and technical editor for the Iron and Steel Society’s magazine.

Mr. Queneau volunteered for Meals on Wheels, worked as an escort at St. Clair Hospital and volunteered at the Mt. Lebanon Library.
# 2014 Board of Directors

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<td>Timothy Gordon</td>
<td>Jason Pannone *</td>
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* District Chairman
OPERATING BUDGET
Treasurer’s report for year ending December 31, 2014*

PUBLIC SUPPORT

United Way ....................... $481,955
Friends of Scouting ........... $781,454
Special Events (net) .......... $574,567
Popcorn Sale (net) .......... $657,472
Foundations & Grants ........ $713,400
Other Contributions .......... $104,122

Total Public Support .......... $3,312,970

REVENUE

Camping .......................... $2,377,196
Activities & Programs ....... $293,475
Other Income ...................... $671,902

Total Revenue ................... $3,342,573

Total Public Support & Revenue: $6,655,543
**EXPENSES**

Program Services ........................................... $6,610,486
Management & General ................................. $143,706
Fundraising ...................................................... $431,119

Total Functional Expense ............................... $7,185,311

**SURPLUS (DEFICIT) URESTRICTED**

Net Revenue/ Expense .................................... ($529,768)
Transfer of Net Assets ................................ ($10,577)
Net Assets at January 1, 2014 ......................... $978,733
Net Assets at December 31, 2014 ............... $438,388

*unaudited

This report was prepared from the preliminary trial balance and is subject to audit adjustments.
McGinnis Education Center was recognized at the Annual Sustainability Summit.

Sustainability goes hand-in-hand with being a good Scout. For 105 years, we have taught our youth to appreciate and conserve the natural environment while respectfully using its resources.

The McGinnis Education Center at Camp Guyasuta near Sharpsburg, Pennsylvania, was designed and constructed to emphasize protecting, preserving and conserving the natural environment. In October, the Center was recognized by the National Council for its Excellence in Sustainability. The SILVER-level LEED facility features a dormitory, dining facility, kitchen, and conference rooms. Scouts, churches, school groups, inner-city nonprofits, corporations, and universities utilize the facility year round.
The Laurel Highlands Council, BSA, serves nearly 24,000 youth in 17 counties in Western Pennsylvania, Northern Maryland, and West Virginia. The council’s 10 properties range from primitive camp sites to state-of-the-art conference centers.

- There are 17 districts within the council boundaries.
- Council was formed in 1914.
- Council is the birthplace of BSA founder William D. Boyce.
- Council is headquartered in Pittsburgh.
- 2,262 girls participated in Venturing and Exploring in our council.
- 7,931 adult leaders provided their time, talent and treasure.

Council website: lhc-bsa.org