Greetings From Our Council Leadership

Dear Friends and Families of Scouting,

As another year of Scouting begins, we take a moment to celebrate your accomplishments in 2018. Because of your leadership, the council saw 2.3% increase in membership. We officially welcomed girls into the Cub Scouts! We honored 415 youth for reaching the highest rank in Scouting, Eagle Scout.

It is families, organizations and leaders that make Scouting possible for nearly 17,000 youth members throughout our multi-state footprint in Central and Western Pennsylvania, Western Maryland and parts of West Virginia.

Without your time, talent and treasure, our youth wouldn’t have Scouting! We are truly grateful to be in partnership with you, as we build tomorrow’s leaders together.

It is our mission to build character in young people by preparing them to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Thank you for your commitment to our future.

Yours in Scouting,

Erich Smith
Council President

Sharon Moulds
Scout executive/CEO

Jack Boyde
Council Commissioner
MISSION STATEMENT
To be the premier youth development program in our communities by engaging young people to improve our world by inspiring leadership, character, and purpose.

SCOUT OATH
On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; To help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW
A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.
The Boy Scouts of America, Laurel Highlands Council fosters a culture of diversity and inclusion that makes it enriching to participate, volunteer and work in the Scouting program. We invite all people to get involved in Scouting, mindful of the importance of race, ethnicity, gender, sexual orientation, age, socioeconomic status, religion, physical ability and political belief. We create a positive and welcoming environment for all, valuing backgrounds and experiences that will grow and strengthen our movement and continue to make us a valued contributor to the communities we serve.
Cub Scouting
A year-round, family-oriented program designed for boys and girls ages 5 through 10. Families, leaders, and chartering organizations work together to ensure that the Scouts experience exciting adventures all while promoting character development, citizenship training, and personal fitness. Serving 9,748 Cub Scouts in 253 packs with 1,952 volunteers.

Boy Scouting (Scouts BSA)
A year-round program for youth ages 11 through 17. Youth can achieve Scouting’s aim through methods that include the ideals of the Scout Oath and Scout Law, outdoor adventures, advancement, personal growth, and leadership development. Serving 4,895 Scouts in 233 troops with 2,957 volunteers.

Venturing
A program for young men and women, ages 14 through 20. Venturing’s purpose is to prepare young people to be caring and responsible adults by learning to plan and execute projects and make decisions. Serving 991 youth in 44 crews with 143 volunteers.

Exploring
A program that offers young men and women, ages 14 to 21, real-world, hands-on career experiences. Serving 986 youth in 12 posts with 22 volunteers.

Scoutreach
First introduced in 1995, Scoutreach is a term that encapsulates the council’s outreach efforts for our area’s most disadvantaged youth in underserved neighborhoods and communities. Program specialists deliver traditional Scouting programs in school and after school at partner organizations that have limited access to values-based character and educational programming. Serving 1,579 youth in 29 units.

TrailBlazer
A program for special needs youth and adults to receive a unique experience through Scouting. This program gives Scouts the chance to do their best and have fun while taking part in activities along with their peers. Scouting provides guidelines for advancement for those with special needs and is flexible so that they can develop their skill sets to the best of their abilities. Serving 1,209 youth in 40 units.
Families today are busier than ever before. With less free time, families are looking for convenience, and Family Scouting is the solution. Research shows that convenience is beating cost as the number one concern. And this is why Family Scouting is so appealing to the new and upcoming generation of parents.

Starting in 2018, families were given the opportunity to choose Cub Scouts for their sons and daughters. And a Scouting program for older girls is set to be delivered in 2019.

Family Scouting offers programs for both boys and girls, while still allowing them to learn and grow at their own pace. This is possible by the configuration of Cub Scouts packs with all-boy and all-girl dens. This unit configuration is similar to that of the soon to be Scouts BSA Troops.

Chartering Organizations now have the flexibility when chartering units. Giving them the option of a boy/girl, all-boy, or all-girl Cub Scout Pack allows any alternative that works best in their community.

By welcoming both girls and boys into the program, even more youth will have access to the character development and values-based leadership that Scouting promises.
“By welcoming both girls and boys into the program, even more youth will have access to the character development and values-based leadership that Scouting promises.”
Outdoor Adventure

Youth join Scouting for the adventure of going to camp and the many exciting opportunities they will experience in the great outdoors. Organized camping is a creative, educational experience that uses the natural surroundings to contribute significantly to physical, mental, spiritual, and social growth.

**Cub Scout Day Camp** is an introductory outdoor program for Cub Scouts and Webelos with little camping experience. These camps are close to home and are just day programs. Activities offered are games, crafts, nature, archery, bb guns, and sports.

**Cub Scout Resident Camp** offers Cub Scouts and Webelos three or four days of overnight camping while exploring archery, bb guns, crafts, slingshots, swimming, boating, campfires, hiking, and so much more.

**Family Camp** is an opportunity for individual families to have fun together in the outdoors as a family. Activities include Scout classics like shooting sports, fishing, and nature, as well as, special activities available on and off site depending on the camp location.

**Resident Camp** offers Scouts BSA week-long outdoor camping opportunities full of fun and advancement opportunities. Favorite activities include shooting sports, aquatics, outdoor skills, ecology, and learning traditional crafts like leather-work and woodcarving.

**Camper Days**

Camp Anawanna – 3,307
Camp Baker – 3,535
Camp Guyasuta – 35,848
Camp Twin Echo – 10,229
Heritage Reservation – 46,732
Camp Seph Mack – 11,662
Camp Potomac – 3,250

Total Camper days 114,563
Rank Advancement

The advancement program is one of the methods used in Scouting to give youth the opportunity to grow in self-reliance and in the ability to help others. Scouts achieved a total of 9,858 rank advancements.

Top Five Merit Badges Earned:

1. Citizenship in the Nation 519
2. Citizenship in the World 479
3. Environmental Science 430
4. Cooking 425
5. Swimming 414

Cub Scout Rank Advancement:

269 Lion
932 Tiger
1949 Bobcat
1017 Wolf
1034 Bear
930 Webelos
689 Arrow of Light

Boy Scout (Scouts BSA) Rank Advancement:

634 Scout
505 Tenderfoot
421 Second Class
392 First Class
355 Star
344 Life
415 Eagle
Richard M. Bausher+, Boscov's Department Store
Carl “Buck” Belt, Jr., The Belt Group
Mark Breedlove+, Keystone Profiles
Lou Anne Caligiuri, Chatham University
Brian Clites
H. Scott Cunningham, PNC Wealth Management
Kevin Flannery+, Borough of Sewickley
William Flenniken
Hon. D. Gregory Geary, Somerset County
Gordon Gebbens, UPMC Health Plan
Andrea Geraghty, Meyer Unkovic & Scott
Jeffrey Getty, Key Private Bank
Aubrey Glover, Brenlove & Fuller, LLC
Kenneth Halliday, FirstEnergy, retired
W. Scott Hardy+, Ogletree Deakins
Livingstone M. Johnson+, retired judge
Richard C. Krapp, Mascaro Construction
Hon. Norman Krumenacker, III+, Cambria County
Scott M. Lammie, UPMC Health Plan
Kim Leonard+, AirCon Engineering
Richard J. Lipovich, Ernst & Young
Bernard Lockard, Jr.+, Lockard Oil Company
Thomas W. Lusk, Ross International
Samuel McClure, Sr.
Eric Newman+, Cohen & Grigsby
Jason Pannone, AirCon Engineering
Paul Pigman+, BNY Mellon Wealth Management

Mel Pirchesky+, Eagle Ventures
Dean Pontius, PriceWaterhouseCoopers
William Rosner
Rev. Dr. Donald Scandrol
Douglas S. Schwab+, H & S Development
Erich C. Smith, BNY Mellon Wealth Management
V. William Smith, Jr.
Kevin Squire
Brian Tedeschi+, Think Communications, Inc.
Robert W. Thomas+, PNC Capital Markets, LLC
James C. Tracy+, Deloitte Services LP
James A. Wiley
Jay Zimmerman+, ST Products LLC

Honorary Board Members
Robert P. Bozzone, Allegheny Technologies
R. Michael Daniel+, Cohen & Grigsby, retired
William Demchak, PNC Financial Services
Richard Harshman, ATI
J. Brett Harvey, CONSOL, retired
C. J. Queenan, Jr., K & L Gates
David M. Roderick, United States Steel, retired
John D. Turner, Copperweld Corporation, retired
Thomas J. Usher, United States Steel, retired
James M. Will, ARMCO, retired

+Eagle Scout
## Operating Budget

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<th>2018</th>
<th>2017</th>
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<tr>
<td>Friends of Scouting (net)</td>
<td>667,040</td>
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<td>Project sales</td>
<td>127,786</td>
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<td>Special Events (net)</td>
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<td>Legacies and bequests</td>
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<td>Foundations and trusts</td>
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<td>Other direct support</td>
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<td>United Way</td>
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<td><strong>Total Support</strong></td>
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<td>Sale of Scouting Supplies (net)</td>
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<td>Product Sales (net)</td>
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<td>Investment Income</td>
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<td>Camping Revenue</td>
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<td>Activities Revenue</td>
<td>232,852</td>
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<td>Other revenue</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>4,240,796</strong></td>
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<td>Program services</td>
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<td>Management and general</td>
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<td>Fundraising</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>Unrestricted Surplus/(Deficit)</strong></td>
<td><strong>159,850</strong></td>
<td><strong>62,652</strong></td>
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*These financial statements are presented as unaudited. For a copy of the council’s audited financial statements, please contact Brian Kuritzky at brian.kuritzky@scouting.org.*