Why apply for a Camp Staff job?
Here are a few of the countless reasons that are frequently expressed:

- Make lots of new friends in your area, other states and even other countries
- Spend time in the great outdoors where nature prevails
- Acquire experiential education (learning by doing) and new skills that will last a lifetime
- Be part of an effective team
- Cooperate with others to get things done
- Learn how to lead others and to apply leadership skills
- Undertake and fulfill meaningful challenges
- Earn the satisfaction of doing a job well
- Work with youth and adults of all ages
- Serve others (the most noble and fulfilling pursuit of all)
- Give something back for the opportunities you have received
- Live in a wholesome environment based on the Scout Oath and Law
- Have meaningful spiritual experiences
- Have the advice, counsel and support of senior staff who are dedicated to helping you succeed
- Be paid and receive food and lodging in return for something challenging and fun
- Be considered for jobs of greater responsibility
- Receive letters of recommendation for other pursuits

Why work at a commercial establishment that focuses on sales when you can have opportunities like these that will prepare you for more meaningful endeavors?

Camp Staff Referral - Look for the "Best of the Best!"
The Camping Committee of the Laurel Highlands Council is looking for the “Best of the Best” to help form the Laurel Highlands camp staffs. Please take a moment to think about the youth and adults you know and those that stand out as leaders. Recommend them as Laurel Highlands Council camp staff members. All you need to do is suggest a few names. We will do the rest.

For each NEW paid staff member or Counselor in Training we will award a $100 Trading Post Gift Card to the first person who nominated him/her with complete information on our form.

Available Positions and Compensation
Positions and salaries are based on age and the number of years of experience you possess in camp staff or similar environment. All camp staff receive a bunk in a cabin or tent, meals during camp operation and one day off a week. The time commitment is as follows:

- Camp Independence and Camp Seph Mack: 7-8 weeks
- Camp Liberty, Camp Freedom, Eagle Base and Heritage Central staff: 9-10 weeks
- Winter Weekends: 2-6 weekends.

Administration: Manages all operations of our camps including coaching and training the staff. Positions include camp director, program director and camp commissioner. Minimum age is 21 years old. Beginning salaries from range from $290 to $410 per week, depending on level of responsibility.

Area Director: Camp staff who supervise and oversee a camp program or service area including business manager. They are responsible for coaching their staff and ensuring a quality experience for our campers. Minimum ages 18 or 21 depending on position and level of responsibility. Salaries begin at $200 per week for 18 year old positions and $290 per week for 21 year old positions.
High Adventure Trek Staff: Camp staff members specializing in leading the expeditions of our high adventure program. Minimum ages 18 or 21 years old depending on the level of responsibility. Salaries begin at $210 per week.

Program and Support Staff: Camp staff who work with an area director to provide specific service or program. Minimum ages 15 or 18 depending on position and level of responsibility. Salaries begin at $160 per week for 15 year olds and $200 per week for 18 year old senior instructors.

Counselor in Training (unpaid position): The Counselor in Training (CIT) program is a varied training experience. It is an intensive four-week program, with all CITs given the opportunity to work at several camps. CITs live in wall tents complete with electricity and have access to hot showers, laundry facilities and a lounge. There is no pay, however there is no charge for food, board or training while in the program. Some camps charge as much as $100 per week. CITs will work in a different camp and program area each week and will take part in staff training sessions. CITs that successfully complete the program, consisting of 4 scheduled consecutive weeks, will receive a free week of camp to use this summer!

Volunteer Position (unpaid position): As in all Scouting activities, volunteer leaders play an important role. Positions such as parent and pal staff, commissioners, medics/physicians, chaplain, and others make camp programs more effective.

Commitment and Expectations
Camp employment in the Laurel Highlands Council is provided under these guidelines:

1. All camp employees subscribe and commit to live by the Scout Oath and Scout Law.
2. All camp employees must be qualified and registered as members of the Boy Scouts of America. Those not currently registered will be upon agreeing to be on staff.
3. All camp employees must furnish and wear the official Boy Scout uniform.
4. All camp employees must attend staff training prior to the beginning of camp.

Working on the camp staff of the Laurel Highlands Council is a unique opportunity combining physical and mental challenges, pushing you towards leadership roles in the community while creating friendships and developing character. As a camp staff member, you have the chance to help build the leaders of tomorrow. Be the future. Make it you.

Questions
If you have questions or need more information please contact the Laurel Highlands Council, Director of Camping, Mike Manner on (412) 325-7914 or email to Mike.Manner@Scouting.org